

## **PERSONAL DATA PROTECTION POLICY OF PREMIUM Insurance Company Limited**

### **I.**

#### **Introductory provisions**

**PREMIUM Insurance Company Limited**, with its registered office at Level 3, CF Business Centre, Triq Gort, STJ 3061, St. Julian's, Republic of Malta, registered in the Registry of Companies of the Republic of Malta under the registration number: C 91171 (hereinafter "**PREMIUM IC**" or "**controller**" or "**we**") is a company carrying out insurance and reinsurance activities in the non-life insurance sectors under a license issued by a financial market supervisory authority of the Republic of Malta "The Malta Financial Services Authority".

PREMIUM IC performs insurance and reinsurance activities from the territory of the Republic of Malta also on the territory of other member states of the European Union, while in the Czech Republic it operates insurance and reinsurance business through the organizational unit **PREMIUM Pojišťovna, pobočka Česká republika**, with its registered office at Pobřežní 620/3, 186 00 Prague 8 - Karlín, Czech Republic, company ID no.: 196 86 030, registered in the Commercial Register of the Municipal Court Prague, file: A 80427.

PREMIUM IC performs insurance and reinsurance activities in accordance with the Act no. 277/2009 Coll. on Insurance Industry, as amended (hereinafter referred to as "**Act no. 277/2009 Coll. on Insurance Industry**") primarily in cooperation with natural and legal persons acting as persons authorized to mediate insurance or reinsurance within the meaning of Act no. 170/2018 Coll., on the distribution of insurance and reinsurance, as amended (hereinafter referred to as "**Act No. 170/2018 Coll.**").

The mission of PREMIUM IC is to provide expert and professional services to all of its clients. PREMIUM IC takes care to observe the transparent and non-discriminatory principles of performance of its business activity and respects the requirements of national and European legislation.

As part of the insurance and reinsurance business in accordance with the applicable legislation, PREMIUM IC processes a variety of personal data of data subjects for precisely specified purposes.

Since the protection of natural persons with regard to the processing of their personal data is one of the fundamental rights, PREMIUM IC seeks to protect the personal data of natural persons processed in accordance with the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, repealing Directive 95/46/EC (General Data Protection Regulation), and the Act no. 110/2019 Coll. on the processing of personal data for the territory of the Czech Republic; and Data Protection Act (CAP 586) for the territory of the Republic of Malta.

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In order to comply with its information obligation as well as to inform the data subjects on other facts about the processing of their personal data by PREMIUM IC, PREMIUM IC issues this document outlining its "**Personal Data Protection Policy**". PREMIUM IC will publish the Personal Data Protection Policy on its website to be simply and permanently available for the data subjects.

PREMIUM IC processes personal data, in particular, of applicants for insurance and reinsurance offered by PREMIUM IC, as well as clients with whom it has concluded an insurance or reinsurance contract, personal data of its employees, including job applicants, and other persons with whom it cooperates in providing insurance and reinsurance or who provide certain services or activities for PREMIUM IC (e.g. lawyers, occupational health service providers, etc.).

PREMIUM IC hereby invites insurance and reinsurance applicants, clients, insured persons and persons injured as a result of an insured event covered by PREMIUM IC's insurance or reinsurance, who are legal entities, to duly notify natural persons - data subjects who act towards PREMIUM IC:

- a) as employees of a client or a person interested in products provided by PREMIUM IC, i.e. natural persons who are involved in the creation, modification or termination of insurance and reinsurance provided by PREMIUM IC;
- b) as contact persons of the client or the person interested in the products provided by PREMIUM IC;
- c) possibly other natural persons (as data subjects) whose personal data have been provided to PREMIUM IC by the client or the person interested in products offered by PREMIUM IC,

about the transfer of personal data of such persons to PREMIUM IC, and to provide the data subjects with this Privacy Policy.

PREMIUM IC processes personal data of its employees obtained in connection with the performance of their work on the basis of an employment contract or an agreement on work performed outside the employment relationship. PREMIUM IC also processes personal data of job applicants in connection with recruitment. PREMIUM IC is entitled to process personal data of employees and job applicants for the purposes listed below, to the extent appropriate and for the time necessary for this purpose, in the performance of its legal obligations.

## II. Basic Terms

The terms and abbreviations used in the text of this Personal Data Protection Policy shall have the meaning assigned to them below:

- a) **Supervisory authority** is an independent public authority which is established by a Member State pursuant to Article 51 of the GDPR Regulation; in the Republic of Malta the Office of the Information and data Protection Commissioner is regarded as the supervisory authority; in the Czech Republic the Office for the Protection of Personal Data is regarded as the supervisory authority;

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- b) **Filing system** is any structured set of personal data which are accessible according to specific criteria, whether centralised, decentralised or dispersed on a functional or geographical basis;
- c) **Legislation of Personal Data Protection** includes the GDPR Regulation as well as the legislation of individual member states governing the protection of personal data of individuals, in particular Data Protection Act (CAP 586) applicable in the territory of the Republic of Malta, the Act no. 110/2019 Coll. on the processing of personal data applicable in the territory of the Czech Republic;
- d) **Insurance Legislation** includes in particular Directive 2009/138/EC of the European Parliament and of the Council of 25 November 2009 on the taking-up and pursuit of the business of Insurance and Reinsurance (Solvency II), Insurance Business Act (CAP. 403) applicable in the territory of the Republic of Malta, Act no. 277/2009 Coll. on Insurance Business and on amendments to certain acts applicable in the territory of the Czech Republic;
- e) **GDPR Regulation** is Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, repealing Directive 95/46/EC (General Data Protection Regulation);
- f) **Restriction of processing** is the marking of stored personal data with the aim of limiting their processing in the future;
- g) **Personal data** are any information relating to an identified or identifiable natural person (hereinafter referred to as the "**data subject**"); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person;
- h) **Personal data breach** is a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, personal data transmitted, stored or otherwise processed;
- i) **Data Protection Officer** is an employee of PREMIUM IC or a person/legal entity performing tasks under a service contract entered into with PREMIUM IC. The Data Protection Officer supervises the compliance of processing of personal data by PREMIUM IC with the Personal Data Protection Laws and performs other tasks defined by these laws;
- j) **Profiling** is any form of automated processing of personal data consisting of the use of personal data to evaluate certain personal aspects relating to a natural person, in particular to analyse or predict aspects concerning that natural person's performance at work, economic situation, health, personal preferences, interests, reliability, behaviour, location or movements;
- k) **Recipient** is a natural or legal person, public authority, agency, or another body, to which the personal data are disclosed, whether a third party or not. However, public authorities which may receive personal data in the framework of a particular inquiry in accordance with Union or Member State law shall not be regarded as recipients;
- l) **Pseudonymisation** is the processing of personal data in such a manner that the personal data can no longer be attributed to a specific data subject without the use

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- of additional information, provided that such additional information is kept separately and is subject to technical and organisational measures to ensure that the personal data are not attributed to an identified or identifiable natural person;
- m) **PREMIUM IC** is PREMIUM Insurance Company Limited with its registered office at Level 3, CF Business Centre, Triq Gort, STJ 3061, St. Julian's, Republic of Malta, registered in the Registry of Companies of the Republic of Malta under registration number: C 91171, carrying out insurance and reinsurance activities in the territory of the Czech Republic through the organizational unit **PREMIUM Pojišťovna, pobočka Česká republika**, with its registered seat at Olivova 2096/4, 110 00 Praha 1, Czech Republic, company ID no.: 196 86 030, registered in the Commercial Register of the Municipal Court Prague, file: A 80427.
  - n) **Controller** is the natural or legal person, public authority, agency, or other body which, alone or jointly with others, determines the purposes and means of the processing of personal data; where the purposes and means of such processing are determined by Union or Member State law, the controller or the specific criteria for its determination may be provided for by Union or Member State law. For the purposes of this Personal data protection policy, PREMIUM IC shall be regarded as a controller where it processes personal data within the meaning of the previous sentence;
  - o) **Third country** is a country which is not a member state of the European Union nor a contracting party to the Agreement on the European Economic Area;
  - p) **Processing** is any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction, regardless of whether they are carried out by automated or non-automated means;
  - q) **Processor** natural or legal person, public authority, agency, or other body which processes personal data on behalf of the controller. For the purposes of this Personal data protection policy, as processors are regarded, in the territory of the Czech Republic as independent financial intermediaries of insurance or reinsurance in accordance Act no. 170/2018 Coll. on the distribution of insurance and reinsurance and on amendments to certain acts; further, natural or legal persons providing PREMIUM IC with accounting and auditing services, legal services, claims handling and loss adjusting services, services related to the management of human resources or IT services.

### III.

#### Security of processing

In order to protect the rights and freedoms of natural persons with regard to the processing of personal data, PREMIUM IC has adopted appropriate technical and organizational measures to ensure compliance with the requirements of the Personal Data Protection Laws. PREMIUM IC deems personal data processing security to be a priority and pursues permanent efforts to prevent security incidents that could lead to risks to the rights and freedoms of natural persons. The security of processing is regularly reviewed in view of the latest knowledge and character of the processing of personal data.

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We would like to emphasize that all personal data we collect from the data subject are processed with a high level of organizational and technological security. PREMIUM IC regularly reviews and, where possible, applies reasonable safeguards for the security of personal data, which may include encryption or pseudonymisation.

PREMIUM IC is entitled to process personal data manually or automatically through its (authorised) employees or through specialised companies (e.g. payroll and HR companies, IT service providers, etc.).

PREMIUM IC's employee's personal data is processed in the form of secure databases and stored in the employee's personnel file, which cannot be accessed by third parties. The processing of the employee's personal data, or any necessary transfer thereof, will be carried out in full respect of the employee's privacy and in accordance with the law, in particular the Data Protection Legislation and the Labour Code.

The compliance of processing of personal data by PREMIUM with the GDPR Regulation as well as with other EU legislation, the Personal Data Protection Act and with the regulations of PREMIUM IC is monitored by the Data Protection Officer. The function of Data Protection Officer at PREMIUM IC was entrusted to an employee: Ing. Ľubor Beňo – contact details: GDPR@premium-ic.cz, +421 917 483 630.

#### **IV.**

#### **Principles relating to processing**

PREMIUM IC strictly respects the principles of personal data processing of data subjects and their privacy while taking care that personal data must, in particular, be:

- a) processed lawfully, fairly and in a transparent manner;
- b) collected for specified, explicit and legitimate purposes;
- c) adequate, relevant and limited to what is necessary in relation to accomplish the purposes of processing;
- d) accurate and, updated as necessary;
- e) kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed;
- f) processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures.

PREMIUM IC collects personal data directly from the data subject. Personal data that PREMIUM IC has not collected from the data subject are collected mainly from publicly available sources and information (such as the Cadastral Portal, etc.) or from authorized persons (such as the legal representatives of the data subject, etc.). PREMIUM IC also obtains personal data of job applicants from recruitment agencies with whom it cooperates for the purpose of recruiting new employees.

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PREMIUM IC cooperates with regard to its business activities with a number of processors that in performing their activities pursuant to the respective contract process personal data on behalf of PREMIUM IC.

These are, in particular, independent financial intermediaries of insurance or reinsurance in accordance Act no. 170/2018 Coll. on the distribution of insurance and reinsurance and on amendments to certain acts; further, persons providing PREMIUM IC with accounting and auditing services, legal services or IT services. In the case of the labour law agenda, PREMIUM IC cooperates with consultancy companies providing HR and payroll services, with recruitment agencies, with educational agencies, with providers of occupational health services, with providers of benefits, and possibly with other entities providing services related to this agenda for PREMIUM IC.

Further information about the recipients can be obtained from the Data Protection Officer. In the case of processing of personal data of an employee, it is possible to contact the Head of Human Resources of PREMIUM IC.

PREMIUM IC employs only processors that have adopted the appropriate technical and organizational measures so that the processing complies with the requirements of the Personal Data Protection Laws and to ensure the protection of the rights of the data subject. Processing by a processor is governed by a specific contract binding the processor vis-a-vis the controller and containing the requirements under the GDPR Regulation.

In case of a personal data breach that would likely lead to a high risk to the rights and freedoms of natural persons, PREMIUM IC will without undue delay notify the data subject on the personal data breach unless any of the conditions for waiving the information obligation is met.

PREMIUM IC does not intend to transfer the personal data of the data subjects to a third country or international organization.

## **V.**

### **Purpose of processing of personal data in PREMIUM IC and the legal bases of processing**

It is in the interest of PREMIUM IC to process the personal data of data subjects only for a specific and genuine purpose and on the basis of one of the legal grounds for processing personal data listed in Article 6 of the GDPR. PREMIUM IC processes personal data for different purposes of processing personal data on different legal bases within its Records.

**A) Persons interested in the products offered by PREMIUM IC, clients, policyholders, insured persons, beneficiaries, persons injured as a result of an insurance claim, and other persons cooperating with PREMIUM IC**

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PREMIUM IC processes personal data primarily because it is necessary for the performance of its legal obligation (in particular in relation to the Insurance Legislation) as a controller or for the performance of a contract to which the data subject is a party.

PREMIUM IC also processes certain personal data of data subjects for the purposes of its legitimate interests as a controller. The legitimate interests of PREMIUM IC are, in particular, the prevention and detection of insurance fraud, the protection of the company's property, the enforcement of the company's legal claims, including the conduct of judicial, criminal or administrative proceedings and out-of-court dispute resolution, as well as the sending of marketing offers related to products offered by PREMIUM IC to existing or former clients.

## **B) PREMIUM IC employees and job applicants**

PREMIUM IC processes the personal data of its employees primarily for the purpose of fulfilling the employer's obligations under the law. These include in particular:

- (a) payroll processing and maintaining payroll databases,
- b) fulfilling the employer's obligations towards the Czech Social Security Administration, the relevant health insurance company and the tax authorities,
- (c) the fulfilment of registration obligations in the field of social security,
- (d) compliance with obligations towards the labour inspectorate and other inspection bodies,
- e) provision of occupational health services,
- (f) keeping records for the fulfilment of obligations to maintain occupational health and safety,
- (g) keeping records of accidents at work,
- (h) keeping records of working time, and
- (i) keeping a record of business travel in a travel book kept by the employer.

PREMIUM IC is obliged to process the personal data of its employees in connection with the distribution of insurance and reinsurance on the basis of the Insurance Legislation.

PREMIUM IC processes the personal data of its employees for the purpose of fulfilling the employer's obligations under the employment contract/agreements on work performed outside the employment relationship, in particular for:

- (a) performance of work by the employee,
- b) keeping records for the purposes of remuneration of employees, leave, obstacles at work,
- (c) keeping records for the purposes of providing employment benefits,
- (d) the evaluation of employees, their performance and the production of statistics based on human resources indicators,
- (e) professional development of the employee,
- (f) the creation of internal telephone directories accessible only to the employer or, where appropriate, to entities ensuring the security of persons and property, for the purposes of mail delivery, the normal running of offices and the operation of IT services, and in justified cases also to entities providing consultancy and other similar services for the employer on the basis of relevant contracts.

PREMIUM IC is entitled to process the employee's personal data in connection with the employment relationship between the employer and the employee for the purpose of ensuring the employer's operational activities (e.g.: arranging business trips, transport,

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insurance, operation of IT services, mail delivery, ensuring the day-to-day running of offices, ensuring team-building activities, professional training, skills development, language training, employee benefits, etc.).

PREMIUM IC processes the personal data of job applicants for the purpose of recruiting new employees on the basis of the legal ground of implementing measures taken before the conclusion of the contract at the request of these applicants.

PREMIUM IC processes the personal data of its employees on the basis of its legitimate interests, consisting in particular in:

- a) protection of the employer's property,
- b) improving the employee's qualifications, including the offer of further employment with the employer,
- c) ensuring the employer's security (security cards/entry cards),
- d) monitoring employees' work activities, in the form of monitoring internet usage, monitoring the number of emails received and sent via work email address, monitoring the number of incoming and outgoing calls from employees' work phones, all with the purpose of determining whether employees comply with the prohibition on the use of the employer's computing and telecommunications equipment for their personal use),
- (e) conducting internal audits and group internal audits; and
- (f) recording compliance with the conditions of professional competence of employees under the relevant legislation.

## **VI.**

### **Personal data processed**

PREMIUM IC processes only those personal data that are necessarily required primarily for the performance of its business, for the meeting of its legal and contractual obligations and for the protection of its legitimate interests.

PREMIUM IC takes care only to process such scope of personal data of the data subject that is necessary for the purpose of processing.

The personal data that PREMIUM IC processes about data subjects is divided into several basic categories:

- (a) identification data, i.e. personal data that allow the data subject to be securely identified, such as name, surname, title, birth number, date of birth, place of residence, identity card number, bank account number, if applicable, and other personal data used to identify the data subject. In case the data subject is a natural person running a business, PREMIUM IC also processes the company's ID number, VAT number (if the subject is a VAT payer) and registered office address;
- b) contact details that enable PREMIUM IC to contact the data subject if necessary. This includes in particular the address, telephone number or e-mail address of the data subject;
- c) data related to insurance or reinsurance or enabling PREMIUM IC to prepare the most suitable offer for the data subject that meets his/her needs;
- d) in the case of employees, the employee's personal identification number, the employee's organisational classification, the employee's username, the employee's work telephone number and work e-mail address, the employee's CV, the employee's joining sheet, the highest level of education attained, information on the establishment, change or termination of the employment relationship and its type,

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information on wages, assessment bases and tax benefits, the name and surname and birth number of the employee's spouse, the name and address of the spouse's employer, the name, surname and birth number of the employee's children, information on the employee's health insurance company, information on compulsory medical examinations, the classification of the employee as a person with a disability (person with a disability disadvantaged), information on working hours and attendance, periods of temporary incapacity and other absences from work, including the reason for them, information on whether the employee receives an old-age or disability pension and, if applicable, information on this pension, as well as other data if this is necessary in relation to the employee for keeping records pursuant to Section 95 of Act No. 187/2006 Coll, 582/1991 Coll., on the organisation and implementation of social security; if the employee uses a company car, PREMIUM IC processes the location data of the company car during the employee's business trips;

- (e) in the case of job applicants, the identification and contact data of the applicants are processed, as well as data related to the performance of the job (e.g. work experience, educational qualifications), as well as data necessary to assess the suitability of the applicant for a specific position and other data obtained from the applicant during the recruitment process (e.g. from CVs, cover letters); and
- f) other data necessary for the fulfilment of the given purpose of processing personal data, in particular for the fulfilment of the legal obligations of PREMIUM IC.

The provision of personal data by the data subjects results from the contractual requirements of PREMIUM IC as well as from legal requirements applicable to PREMIUM IC. The provision of personal data is voluntary. PREMIUM IC warns data subjects that if they do not provide personal data, it cannot provide the requested insurance or other service offered by PREMIUM IC. In the case of employees, the provision of their basic contact details is mandatory, and refusal to do so would jeopardise the fulfilment of the employee's and employer's legal obligations.

## VII.

### **Period of storage of personal data**

PREMIUM IC stores the personal data of data subjects for various lengths of time depending on the reason and purpose of processing thereof. In general, PREMIUM IC processes personal data:

- for the period required by the relevant generally binding legal regulations, if it processes personal data for the purpose of fulfilling its legal obligations (arising in particular from the Insurance Legislation, Act No. 89/2012 Coll., the Civil Code, as amended, Act No. 262/2006 Coll., the Labour Code, as amended, etc.);
- for the duration of the pre-contractual relationship, for the duration of the contractual relationship based on the contract, if it processes personal data for the performance of a contract concluded with the data subject;
- for the term of duration of legitimate interest pursued by PREMIUM IC where processing of personal data is necessary for this purpose.

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In order to ensure that personal data are not stored longer than necessary, PREMIUM IC has set deadlines for erasure or periodic review of personal data. Personal data can only be processed for as long as the purpose of processing persists. After this time, personal data will be destroyed without undue delay in accordance with applicable internal regulations and PREMIUM IC documents, especially Directive on Personal data Protection, Notice on the Processing of Personal Data and Record of Controller´s Processing Activities. Specific terms of storage of individual data are specified in the relevant internal regulations and PREMIUM IC documents specified above. The data subject may at any time address either to PREMIUM IC or to the Data Protection Officer a request to indicate how long his/her personal data are to be stored.

In the case of employees, PREMIUM IC processes personal data to the extent necessary for the duration of the employment relationship. After the termination of the employment relationship between the employee and the employer, PREMIUM IC will continue to process the employee's contact data and other data resulting from the legal regulations for a period of 3 years, or for a longer period if the protection of the employer's rights requires it (e.g. when conducting a legal dispute with the employee arising from the employment relationship). PREMIUM IC is also entitled to process the personal data of employees to the extent necessary after the termination of the employment relationship for the period required by the relevant legal regulations for the purposes specified in these regulations (e.g. in the case of pension insurance - 30 calendar years following the year to which it relates, in the case of payroll records for recipients of old-age pensions - 10 calendar years following the year to which it relates, in the case of records of social security contributions and state employment policy contributions - 6 calendar years following the month to which the record relates, etc.).

PREMIUM IC processes the personal data of job applicants for the duration of the selection process for a given position, or for the period required by legal regulations related to recruitment. Any further processing of the personal data of unsuccessful job applicants after the end of the selection procedure due to an approach with an offer of another position is only possible on the basis of the applicant's consent to the processing of his/her personal data.

After the expiry of the respective period, PREMIUM IC shall have the right to process personal data of the data subject only for special purposes such as archiving or statistics.

### **VIII. Cookies**

Cookies are small text files that improve the functionality of the website e.g., by that they allow to recognize previous visitors when logging in to the user environment, by remembering the visitor´s choice when opening a new window, measuring website traffic or how to use it to improve website user experience. Our website uses strictly necessary cookies, performance cookies, marketing cookies, unclassified cookies. Cookies which are strictly necessary for the proper functioning of the website are automated (i. e. set without your consent). Performance and targeting cookies can only be set with your consent, which

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you can withdraw at any time in the "Cookie settings" section in the lower left corner of this website. Performance cookies are used to inform how visitors use the website and cannot be used to directly identify a specific visitor. Targeting cookies are used to identify visitors between different websites and can be used to create a profile of a visitor of interest or to display relevant ads on other websites. Unclassified cookies are cookies which do not belong to any other category or are in the process of categorization. Unclassified cookies can only be set with your consent. When using cookies on the PREMIUM IC website, the IP address of the website visitor is primarily processed. Cookies are not used to collect personal data of visitors to PREMIUM IC's website (e.g. to collect identification data), however, it is possible to link the information in the cookie with personal data collected from website visitors in another way (e.g. when a visitor registers on the website).

Withdrawal of consent to the setting of the aforementioned cookies does not affect the lawfulness of the processing of personal data until it is withdrawn (i.e. withdrawal is not retroactive).

## **IX.**

### **Rights of the data subjects**

PREMIUM IC deems it important for every data subject to have control over his/her personal data and that personal data is processed lawfully. It is in the interest of PREMIUM IC to enable the data subjects to exercise their rights as easily as possible in relation to the protection of personal data. In the event the data subject wishes to assert some of his/her rights, he/she may do so electronically to the following e-mail address of Data Protection Officer: [GDPR@premium-ic.cz](mailto:GDPR@premium-ic.cz), by phone at phone number of Data Protection Officer: +421 917 483 630, by mail by sending a written request to the following address: PREMIUM Pojišťovna, pobočka Česká republika, Pobřežní 620/3, 186 00 Prague 8 - Karlín, Czech Republic; or personally at this address.

The data subject shall have the right to request from PREMIUM IC access to personal data concerning him/her. The data subject shall have the right for rectification, erasure or restriction of processing of personal data as well as the right to object to the processing of personal data and the right to data portability. The data subject also has the right to file a complaint with the supervisory authority.

#### **A) Right of access**

The data subject shall have the right to obtain from the controller confirmation as to whether personal data concerning him/her are being processed, and, where that is the case, he/she shall have the right of access to the personal data. The data subject shall also have the right to obtain a copy of the processed personal data and additional information resulting from Article 15 of the GDPR Regulation, such as: the purposes of processing, the categories of personal data concerned, the period of storage of personal data, etc.

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## **B) Right to rectification**

It is in the interest of PREMIUM IC to process only current personal data about the data subject and therefore ask the data subjects to actively exercise their right to have incomplete personal data completed and to rectify inaccurate personal data.

## **C) Right to erasure**

The data subject shall have the right to obtain from PREMIUM IC without undue delay erasure of personal data concerning him/her where one of the grounds of Article 17 of the GDPR Regulation applies. The ground for erasure may be, for example, where personal data are no longer necessary for the purposes for which they were collected or otherwise processed or where the data subject objects to the processing.

## **D) Right to restriction of processing**

The data subject shall have the right to request PREMIUM IC to restrict the processing of personal data where one of the cases referred to in Article 18 of the GDPR Regulation occurs. For example, if the data subject contests the accuracy of the personal data (and that during a period of time allowing PREMIUM IC to verify the accuracy of personal data) or if the processing is unlawful and the data subject objects to the erasure of the personal data and requests restriction of the use thereof instead.

## **E) The right to data portability**

Where the processing of personal data is carried out by automated means and the legal basis for the processing of personal data is the performance of a contract, the data subject shall have the right to obtain personal data relating to him/her and which he/she has provided to PREMIUM IC, in a structured, commonly used and machine-readable format and shall have the right to transmit these data to another controller. In case of interest of the data subject and where technically feasible, PREMIUM IC will transmit the relevant personal data directly to another controller.

## **F) Right to object to the processing of personal data**

The data subject shall have the right to object at any time, on grounds relating to his or her particular situation, to processing of personal data concerning him or her which is carried out for the purposes of the legitimate interests of the controller. PREMIUM IC may no longer process the personal data unless it demonstrates the necessary legitimate grounds for the processing, which override the interests, rights and freedoms of the data subject, or for the establishment, exercise or defence of legal claims.

## **G) Right not to be subject to automated individual decision-making**

The data subject has the right not to be subject to a decision of PREMIUM IC which is based solely on automated processing, including profiling, and which has legal effects concerning him or her or similarly significantly affects him or her. PREMIUM IC does not currently carry out automated decision-making, including profiling.

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### **G) Right to file a complaint**

Where the data subject suspects that PREMIUM IC processes personal data unlawfully, it shall have the right to lodge a complaint with the supervisory authority.

The following authority is the supervisory authority for the territory of the Czech Republic:

The office for Personal Data Protection  
registered seat: Pplk. Sochora 27, 170 00 Praha 7, Czech Republic  
phone number: +420 234 665 111  
web: [www.uoou.cz](http://www.uoou.cz)  
e-mail: [posta@uoou.cz](mailto:posta@uoou.cz)

The following authority is the supervisory authority for the territory of the Republic of Malta:

Office of the Information and data Protection Commissioner  
registered seat: Floor 2, Airways House, Triq Il-Kbira, Tas-Sliema, SLM 1549, Republic of Malta  
phone number: (+356) 2328 7100  
web: [www.idpc.org.mt](http://www.idpc.org.mt)  
e-mail: [idpc.info@idcp.org.mt](mailto:idpc.info@idcp.org.mt)

The controller shall communicate any rectification or erasure of personal data or restriction of processing carried out in accordance with Article 16, Article 17(1) and Article 18 to each recipient to whom the personal data have been disclosed, unless this proves impossible or involves disproportionate effort. The controller shall inform the data subject about those recipients if the data subject requests it.

PREMIUM IC shall without undue delay provide the data subject with information on measures taken at the request of the data subject pursuant to this Article, no later than one month after the receipt of the request. That period may, if necessary, be extended by a further two months. PREMIUM IC shall notify the data subject of any such extension within one month of receipt of the request together with the reasons for missing the deadline. Where the data subject has made the request by electronic means, the information shall, if possible, be provided by electronic means, unless the data subject has requested a different manner.

If PREMIUM IC fails to adopt measures at the request of the data subject, it shall, without delay and within one month of receipt of the request, inform the data subject on the reasons for the failure to act and the possibility of lodging a complaint with the supervisory authority and seeking for judicial remedy.

All measures adopted pursuant to Articles 15 to 22 and Article 34 of the GDPR Regulation shall be provided free of charge.

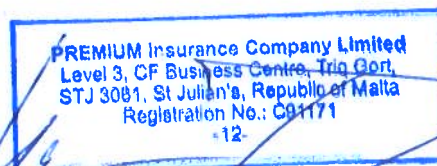
----- **PREMIUM Insurance Company Limited** -----

**X.**  
**Final provisions**

In the event of any questions related to personal data protection, we invite any data subjects to contact the Data Protection Officer in a form that best suits the data subject.

PREMIUM IC shall have the right to change the Personal Data Protection Policy, in particular, for the purpose of incorporating legislative changes, updating the purposes and means of processing, etc. By any change to this Data Protection Policy, PREMIUM IC will not restrict the rights of the data subject resulting from the under the Personal Data Protection Laws. If there are any changes made to the Personal Data Protection Policy, PREMIUM IC will notify the data subjects in an appropriate manner.

In Bratislava, on 1<sup>st</sup> of September 2024



Ing. Mojmír Vedej  
Chairman of the Board of Directors  
PREMIUM Insurance Company Limited

----- PREMIUM Insurance Company Limited -----